"Women are not supposed to earn more money than their menfolk."

"Women cannot be professional agripreneurs."



Kuku Shuku255

Fuata passion yako hata kama watu watakusema! Yangu ni kuku na ina pesa nzuri. Nina degree toka university na kufuga kuku na ku-supply mayai kama full-time job iliwahuzunisha!

Post from Facebook conversations hosted by Shujaaz.

The challenge

- Growing demand for poultry products in Tanzania provides an opportunity to support the agency and empowerment of women in poultry business.
- **Restrictive gender norms** are a barrier to women growing their businesses, getting necessary inputs like veterinary services and improved breeds, and accessing financial services and profitable markets.
- Gender-transformative approaches engage communities to reflect on and challenge discriminatory gender norms.

Our innovative approach

- ILRI has partnered with **Shujaaz Inc.**, a social media company, to host virtual and in-person communication campaigns. Shujaaz was named after ordinary, everyday young heroes who are changing their lives & the lives of their communities.
- Campaigns promote a positive image of women in chicken business along with men who support them and engage youth in norm-shifting conversations.
- The partnership with Shujaaz has evolved and grown through multiple projects and initiatives, including Women in Business, SAPLING, and HER+.





ILRI collaborators include Esther Achandi, Immaculate Omondi, Humphrey Jumba, Adolf Jeremiah, Godfrey Ngoteya, Eunice Kariuki, Amos Omore, and Alessandra Galiè

Binti Shujaaz" means heroine in Swahili, a fitting name for the young women featured in the comic.

Zoë Campbell

Scientist - Gender z.campbell@cgiar.org

Outcomes

Partners

The International Livestock Research Institute thanks all donors & organizations which globally support its work through their contributions to the CGIAR Trust Fund. cgiar.org/funders



In 2021, the Shujaaz campaign reached **1.9 million** young people and engaged nearly **170 thousand** young Tanzanians in norm-shifting conversations.

• The Women in Business model of combining a technical intervention with gender-transformative approaches was implemented by ILRI and partners between 2019 and 2024 to reach women farmers with improved chickens, inputs, and markets. Increased empowerment was reported by women farmers and agripreneurs.

Public and private scaling by the Ministry of Livestock and Fisheries and the poultry business AKM Glitters to new regions of Tanzania.

Next steps

• Learn how different approaches (social media only v. social media + in-person events) contribute to changes in empowerment and norms.

Document the potential of social media as a Gender Transformative Approach.

New collaborations with our partners at Shujaaz.

Project Manager: Lucky Komba Social Media: Athman Musa

Videography & Photography: Abdul Mbwambo (contracted) **Comic writers:** Caltoto Calvin | Neema Mpenze | Narayan Mbugua **Illustration & Design:** Stephen Biamah

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