



Mentoring process going on in the field using the AHMF rubric Photo: Farming System Kenya

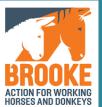
Context

- Research at the Brooke indicate a major gap and inadequacy in animal health service providers.
- Provides a platform for effective personalized mentoring in the field, or within a training institution, that encourages reflection by the mentee during and after the process.
- This Framework outlines the essential competencies to be used when attending cases in the field; it defines the expected clinical quality while attending animal health needs. Currently implemented by eight partner organizations in two East African countries.

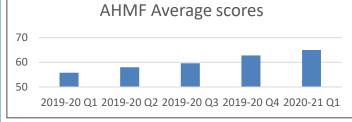
Our innovative approach

The framework is based on the Veterinary Competency Framework and requires that the animal Health Service provider be an advocate of animal welfare; an effective communicator; an excellent clinical practitioner and able to demonstrate good clinical governance. These four areas provide a base to build good practice using evidence of non-negotiable actions





Average competency



Results/Impact

MENTORING OF LOCAL SERVICE PROVIDERS TO SUSTAIN ANIMAL HEALTH AND WELFARE A Case Of Brooke Animal Health **Mentoring Framework**

A work based assessment rubric designed by Brooke for monitoring and Mentoring of healthcare interventions.

The framework allows for one-on-one mentoring in addition to individual service provider, group and animal health infrastructure gaps identification

It is the quality of animal health service that individual animal receives that matters and not the number of animals attended to.

> James Kithuka **Brooke East Africa** James.Kithuka@thebrookeeastafrica.org



IMPACT & NEXT STEP: BEA can demonstrate improvement in quality of animal health services provided by 100 providers enrolled in this framework and KVB to use it in vet internship.

Brooke East Africa Partners















